



# WHO

South Mountain Community Church is the largest evangelical church in the state of Utah. Founded in 1998, SMCC started in Draper, Utah – a section of America “where churches go to die.” From the beginning, SMCC has been fueled by a passion for reaching disenfranchised LDS people and showing them the hope found in the Gospel (in contrast to religion). Now, 24 years later, the vision of SMCC remains the same, “to reach as many people as possible and help them take their next step in full devotion and full delight in Jesus Christ.” SMCC now has 5 locations across Utah, with a congregation size of 3,000 people each Sunday.

# WHAT

SMCC is looking for an individual who is passionate about reaching lost people and helping them find grace and truth in the Gospel. This candidate must have a desire to be clear, helpful, and hopeful in their ministry. The ideal candidate will be passionate about “living in a mission field,” and helping people who have been broken and abused through religion.

A star candidate for this position will have a passion for helping children understand Jesus in fun and engaging ways. This candidate will have expert knowledge on how to create environments with helpful and helpful teaching. An ideal candidate will love leading and growing volunteer teams and investing in them.

# WHERE

South Mountain Community Church has 5 locations spread across Utah. One of our largest locations is located in the fastest growing metro areas in America (St George, Utah). This Southern Utah campus has consistently grown in size year after year since the acquisition of The Springs Church in 2008. Pastor Tom Mertz has been faithfully serving as the Campus Pastor at this location for 14 years.

# Children's Ministry Director SMCC-St George Campus

## Position Summary:

The Children's Ministry Director is to develop a ministry that is both growing and thriving through recruitment, coaching and management of volunteers. This involves the creation and sustaining of irresistible spaces and or atmospheres wherein children's ministry is conducted both on and off campus. The goal is to produce fully devoted and fully delighted volunteers and leaders who themselves oversee fully devoted and fully delighted pathways for children to follow as they take their own next steps.

## Key Attributes:

- **Catalytic Leader:** Able to rally people to a cause
- **Team Builder:** Can build teams and create high-capacity leaders that build more teams
- **Relational Leader:** Friendly and has the ability to relationally fuel those on their team
- **Quality Manager:** Looking for ways to improve, sensitive to misses, and committed to excellence
- **Cheerleader:** Encouraging those on their team constantly and celebrating other ministries in their success
- **Carrier of the DNA:** Live out and pass on the SMCC mission, vision, and values
- **Solution Specialist:** Able to identify current and future problems and implement solutions
- **Systems Expert:** Can build, manage, and operate systems and processes at a high level
- **Conflict Resolver:** Unafraid to tackle interpersonal conflicts, ministry misalignment, or issues of sin
- **Shepherd:** Has a heart for people and kingdom expansion

## Organizational Relationships:

- Directly accountable to the Campus Pastor (CP)
- Attends/participates in relevant meetings included but not limited to:
  - Monthly all-staff
  - Weekly campus staff meeting
  - All campus children's staff meetings

## Position Responsibilities

- Manage & train all Elementary Sunday & Wednesday volunteers
- Edit & provide curriculum and supplies for Sunday & Wednesday environments
- Create digital media content kids' environments
- Oversees organization & cleanliness of all elementary environments
- Create and manage social media content for kids' ministry

- Schedule, manage & coordinate special events
- Manage & train kids guest services volunteers
- Manage all new family data entry and follow up emails/postcards
- Connect and minister to kids and parents
- Coordinate Next Steps opportunities for kids and parents with pastors
- Coordinate and manage all childcare needs (hire, train, manage timecards, etc)
- Manage budget and spending for all kids' ministry needs
- Schedule quarterly training for all kids' ministry teams
- Organize volunteer appreciation for all kids' ministry teams
- Oversee, train & manage Early Childhood Coordinator

**Qualifications:**

- Biblically literate & theologically aligned with SMCC
- Excellent written and verbal communication skills
- Expertise in PlanningCenterOnline, Asana, Slack, and the G-Suite
- Committed to the mission, vision, and values of SMCC
- Can sign the SMCC staff handbook with integrity

**Classifications:**

- Full-time (40-45 hours/week) | Salaried

Apart from seasonal necessity, working over 45 hours a week is strongly discouraged and should be addressed by the employee with the manager